

One Stop Business Solutions



→ Experience

- 9+ years in the market
- 650+ partners
- 1500+ completed and ongoing projects
- 150+ professional team members

→ Accomplishments

- 4 subsidiary brands
- Offices in 3 countries (Uzbekistan, Georgia, United Arab Emirates)

→ Recognition

- ISO 9001:2015 Certified
- The largest service provider for the "Enterprise Georgia" Agency

About Us

Loialté is an international audit and consulting company that provides a diverse range of high-quality professional services.

Our mission is to support large, medium, and small enterprises, as well as individuals, in effectively addressing the challenges associated with starting, growing, and developing their businesses. We are committed to delivering consistently high-quality services while upholding the highest standards of integrity, reliability, and professionalism.

Our priorities are trust, excellence in service quality, innovation, and unwavering dedication to our clients.

CONTACT US



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loialte.uz

LOIALTE Services

Accounting Taxation Business

Development Services Financial

Services

Legal Services

Strategic and Management Consulting

HR Services Digital Services

Educational Services

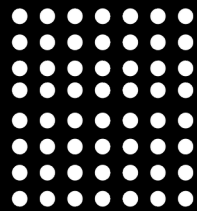
СВЯЖИТЕСЬ С НАМИ



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Accounting Service



Schedule a free consultation!

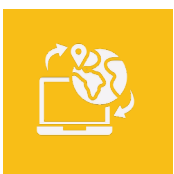
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Accounting Outsourcing



Chief Accountant services



Restoration of Past Period Accounting Records

Accounting is the foundation of your business's financial health. We ensure full transparency and accuracy, enabling you to make informed strategic decisions while focusing your time on growing and developing your business.

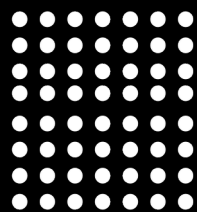
Calculate the service cost



Diana Nurdjanova, Chief of Accounting Department at Loialté

Diana is a professional with 10 years of experience in accounting and financial management, including work at an auditing firm. She has experience in the construction, wholesale and retail, service, consulting, and real estate rental industries.

Taxation



**Schedule a free
consultation!**

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Tax Advisory & Planning



Tax Compliance



**Tax Return Control and Compliance
Monitoring**



Support in Tax Debt Management

Tax services are a guarantee of your financial security. Our goal is to protect your business from unnecessary sanctions and penalties, ensure full compliance with tax legislation, and optimize your tax obligations to achieve maximum financial efficiency.

**Calculate the
service cost**



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Financial Services

Loialté's financial management outsourcing enables you to receive professional financial support, reduce operational costs, and ensure the stable development of your business. Our goal is to become a trusted partner for your company on the path to financial success.



CFO (Financial Manager) Outsourcing



Credit Intermediation Services



Feasibility Study Services



Cash Flow Management and Optimization



Financial Evaluation and Analysis



Financial Reporting for Investors



Financial Modeling



IFRS



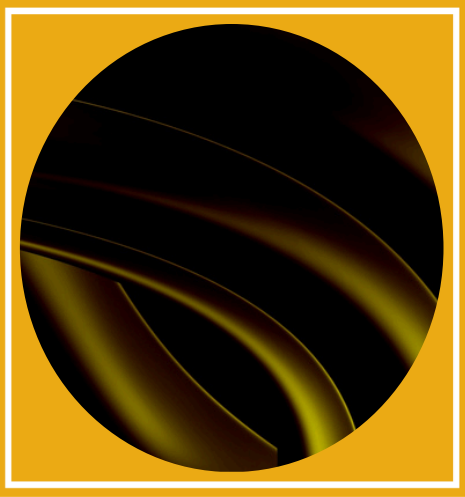
Financial Reporting for Companies



Ulugbek Shamaxsudov, Managing Partner at Loialté Uzbekistan

Ulugbek has 25+ years of experience in finance and management, including work in banking institutions (such as the National Bank of Uzbekistan and Universal Bank), international organizations like Coca-Cola, and various insurance and consulting companies. He is an expert in corporate finance, IFRS transformation, and strategic budgeting for industrial and investment projects.

Legal Services



Ensuring compliance with legislation and regulations is an essential process accompanying the creation, growth, and development of a company. Legally inconsistent processes and documentation create numerous risks for businesses, both minor and significant.



Contract Preparation/ Review



Intellectual Property Registration



Personal Data Protection



Corporate Law



Labor Law



Company Registration



Business Visa Support



Viktoriya Lixinina, Head of Loialté Legal

Victoria has over 16 years of professional experience in the legal field, specializing in corporate legal support, contract management, and claims work. She has extensive experience in drafting internal documents, handling debt recovery, and supporting HR-related legal processes. She has worked across consulting, education, financial, and industrial sectors, providing comprehensive legal support to organizations.

Business Establishment and Development Services



Loialté – Business Development focuses on consulting services related to business growth and development. It is designed for both startups and newly established companies, as well as established and successful organizations.



Business Plan



Pricing Strategy Development



Strategic Development Plan



Target Market Research



Business Model Development/Optimization



Competitor Research



Industry Research



User Experience Research



Feasibility Study



Giga Phaikidze, Founder and Managing Director of Loialté

Giga has 19 years of experience in finance and management, including work in banking institutions (including the central bank), international and donor organizations, and consulting companies.

Loialte Strategy

Strategic and Management Consulting

Loialté Strategy integrates consulting services related to the institutional development of both private and public sector organizations, strategic planning and support in practical implementation, digital transformation of processes, and other related areas.



Institutional Strengthening



Economic Growth



Research and Development



IT and Digital Transformation



Environment and Natural Resources



Monitoring, Evaluation, and Learning



Natia Kaldani, Head and Partner of Loialté Strategy

Natia has 14 years of experience working in the development sector, including more than 10 years in managerial positions.

As an organizational development consultant, she successfully led institutional strengthening projects in both private and public organizations for five years.

HR Services

Human Resource Management (HRM) is the backbone of business operations, as every business is built on people. The effective functioning of an HR system is critically important for maintaining competitiveness.



HR Outsourcing



HR Audit



HR Branding



HR Administration



Recruitment



**Performance
Evaluation and
Motivation System**



**Payroll Accounting
and Administration**



**Organizational
Structure Design**



**Training and
Development**



**Onboarding (Employee
Development)**



Mariam Metonidze, Head and Partner of Hiro.

Mariam has 10 years of experience in HRM, organizational development, and the creation and development of HR software, including more than 6 years in leadership positions. She is a trainer and mentor in the HRM field and has implemented over 100 projects.

Loialte Academy

Loialté Academy represents the educational division of Loialté and offers a diverse range of professional training programs.

Loialté Academy provides 50+ open and corporate trainings across various topics, as well as masterclasses, seminars, and other engaging educational formats.

Sectors:



Insurance



Construction



HoReCa



Finance



Tourism



Healthcare



Business Services



IT Sector and Startups



Trade and Distribution



Logistics and Transportation



Education



Agriculture and Agribusiness



Ani Baramidze, Head of Loialté Academy

Ani has 6 years of experience in business development and consulting. She has been involved in the management of Loialté's international projects, including donor-funded and partnership initiatives.

Our Clients



Meet Our Team



Giga Phaikidze

Founder & Managing Director



Bachana Shelia

Managing Partner & CEO
Loialte Uzbekistan

Ulugbek Shamaxsudov

Managing Partner & COO
Loialte Uzbekistan



Giorgi Dolidze

Partner
Loialte Uzbekistan



Shorena Asabashvili

Managing Partner



Sul Khan Bekir

Business Developer Central Asia
Loialte Uzbekistan

Diana Nurdjanova

Head of Accounting
Department at Loialte



Viktoriya Lixinina

Head of Loialte Legal



Ani Baramidze

Head of Loialte Academy

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International Offices

- Gazapkhuli str. 4a, Tbilisi, Georgia
- Vekua str. 5, Tbilisi, Georgia
- Pushkini str. 73, Batumi, Georgia
- UAE, Dubai, Meydan Grandstand, 6th floor, Meydan Road, Nad Al Sheba



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